# BALTIMORE REGIONAL FAIR HOUSING IMPLEMENTATION PLAN – FY 2018

9/5/17

### FY 2017 Highlights

- Six public housing agencies (PHAs), the Baltimore Regional Housing Partnership (BRHP), and Baltimore Metropolitan Council (BMC) issued first request for proposals for new Baltimore Regional Project-Based Voucher (PBV) Program and awarded first 16 vouchers to Dorsey Overlook, LLLP for a new mixed-income development in Ellicott City.
- New web page on BMC site describes new Regional PBV Program.
- BMC staff talked with 14 affordable housing developers and 35 multifamily property owners to get feedback on 2016 RFP.
- BMC and Regional PBV Program issued a revised RFP on May 8, 2017. Like the 2016 RFP, it applies to new construction and substantial rehabilitation, but, unlike the 2016 RFP, it is no longer tied to the Low Income Housing Tax Credit process.
- Five county-level jurisdictions, four PHAs, and BMC signed a new Baltimore Region Rental Home Affordability Preservation Policy in November 2016. Regional Affordability Preservation Task Force held its first meeting April 12, 2017.
- BMC refined its affordable housing database with Low Income Housing Tax Credit information from the Maryland Department of Housing and Community Development (DHCD) and data from local jurisdictions and PHAs.
- Fair Housing Group continued to monitor Maryland Department of Housing and Community Development (DHCD) allocation of Low Income Housing Tax Credits. While family opportunity share of Baltimore-area 9% Low Income Housing Tax Credits (LIHTC) went up sharply in the 2016 round, from 15% to 69%, the overall Baltimore-area share of statewide tax credits awarded went down sharply, from 68% to 35%. Rural jurisdictions that contain 15% of Maryland's low income population received 54% of the tax credits awarded in the 2016 round.
- Fair Housing Group, working with fair housing and disability stakeholders, suggested edits to DHCD multifamily development forms and applications designed to make DHCD's affirmative fair housing marketing requirements clearer to LIHTC applicants and awardees. Suggestions should also improve MdHousingSearch.org as an online search tool for low-income families and an affirmative fair housing marketing tool for developers, jurisdictions, and PHAs.
- BMC helped facilitate October 2016 Columbia Association-sponsored visit by Oak Park (IL) Regional Housing Center executive director Rob Breymaier and then supported work by interested Howard County stakeholders to create a committee to explore creation of a Columbia Housing Center on Oak Park model.
- BMC began outreach, including dialogue with Enterprise Community Partners to use the results of their recent housing-messaging research, to create "story of us" materials around high opportunity communities that include affordable housing.
- BMC and PHAs designed a new booklet for voucher briefings to present basic information on porting rights of voucher holders and differing policies among PHAs re: bedroom size and interim reporting.

- Paired housing testing conducted by Baltimore Neighborhoods, Inc. (BNI) in place in all Fair Housing Group jurisdictions in FY 2017. Held discussions with BNI and developed new reporting form in order to track follow-up in testing more effectively. Goal is to reach conclusive determinations re: discrimination in housing rental and sales.
- Continued housing-transportation collaboration through briefing of Housing Committee in October 2016 by then-MTA planning director Kevin Quinn re: proposed BaltimoreLink bus line changes, followed by discussion.
- Consulted with Metro Washington Council of Governments (WashCOG) and Atlanta Regional Commission regarding plan to conduct a Regional Assessment of Fair Housing (AFH) under the new HUD affirmatively furthering fair housing rule.
- Updated AI Implementation Plan and Fair Housing Group jurisdictions used it to inform local Annual Plans and to report progress through Consolidated Annual Performance and Evaluation Reports (CAPERs).
- Housing Committee continued to meet and be a routine opportunity for interaction and cooperation among stakeholders regarding implementation of Fair Housing Action Plan.
- Participated with Kansas City, Chicago and Minneapolis- St. Paul in the Community of Practice on Regional Housing Solutions convened by the Brookings Institution to explore innovative ways to increase and diversify the supply of housing options in higher opportunity and priority reinvestment areas.

## Contact with questions:

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# **Detailed Table**

# Legend

Text Text Regional Fair Housing Action Plan Steps from 2012 AI – Regional Section Implementation Measures & Expected Outcomes

- ✓ = Completed action/outcome
- = Planned action/outcome

Astiss Blas Stans and (sheded) Involute at the Manager C. Francis of Outcomes	FY	FY	FY	FY	FY	FY	FY	FY
Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	2013	2014	2015	2016	2017	2018	2019	2020
a. Actions to preserve the supply of affordable rental housing for families:								
<ul> <li>i. On a regional basis, support a replacement policy that encourages the region to work together to:</li> </ul>								
1. Preserve the number of affordable housing units available by replacing vacant units								
or creating equivalent units in opportunity areas whenever economically feasible, and/or								
<ol><li>Provide housing choice vouchers, subject to funding availability, relocation assistance and mobility counseling for displaced families within the region.</li></ol>								
Convened public housing authorities (PHAs) several times, developing initial regional plans	/	./	<b>√</b>					
for addressing portability and exception payment standards.	•	•	v					
Recommendation regarding regional replacement policy included in draft Opportunity		./	<b>√</b>					
Collaborative Regional Housing Plan		•	•					
Draft Regional Rental Home Affordability Preservation Policy circulated to area housing agencies and stakeholders			✓					
BMC made substantial progress in compiling a new regional database of affordable rental								
units, drawing on the inventory created for the Baltimore Regional Housing Plan, along with								
the National Housing Preservation Database and HUD's multifamily and Section 8 contracts				✓				
database								
Replacement policy informed by financial realities in place, along with regional database					<b>√</b>			
housed at BMC of affordable rental unit inventory.					•			
Continue refining database and adding information on accessibility						•	•	•
<b>Expected outcome:</b> Regional Rental Home Affordability Preservation Task Force continues to								
meet at least twice per year. Resources identified to apply to new policy, including					✓	•	•	•
enforcement of the Maryland Assisted Housing Preservation Act.								

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
As discussions with Md. DHCD re: MdHousingSearch.org move forward, explore option to upload database information to their existing service at certain intervals (e.g. annually). Began those discussions in FY 2016.				<b>✓</b>		•	•	•
<ul> <li>b. Actions to expand the supply of affordable rental housing for families in opportunity areas: <ol> <li>i. Encourage the State of Maryland to revise its QAP and other vehicles for affordable housing to:</li> <li>1. Create a set-aside for tax credit projects in opportunity areas of the Baltimore region</li> <li>2. Give preference to family units in opportunity neighborhoods</li> <li>3. Eliminate local approval requirements, and</li> <li>4. Create incentives for scattered site tax credit projects.</li> </ol> </li></ul>								
Submitted five rounds of comments on new Maryland Qualified Allocation Plan (QAP).  Outcome: Changes include:  No local council resolution required for Low Income Housing Tax Credit projects  Scoring points equalized for Community Impact Projects and projects in Communities of Opportunity  For persons with disabilities (PWD):  New requirement for 5% of units for PWD in non-elderly projects, and point incentives up to 20% of units  Points awarded for subsidies to bring affordability down to 30% of area median income (AMI).  Boost in point scoring for projects that include units with 2-3 or more bedrooms for families with children  Enabled scattered site projects in communities of opportunities to apply for an exception to site control requirements	<b>√</b>							
Sent letter of support to Housing of Delegates Environmental Matters Committee Chair for House Bill 453: Multifamily Rental Housing Programs Efficiency Act. <b>Outcome:</b> Bill passed; streamlined many Maryland housing programs and eliminated local resolution requirement and veto capability. DHCD revised QAP in 2014 to reflect legislative changes.		✓						

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Met with Secretary Holt in September 2015 and sent follow-up letter advocating for a set-								
aside for affordable family housing in high opportunity areas. 2016 revisions to QAP do not								
include a set-aside, but do include other fair housing advances:								
<ul> <li>Lease must require non-disabled tenant to move from a unit that meets Uniform</li> </ul>								
Federal Accessibility Standards (UFAS) to another unit (if available) to make the UFAS								
unit available to a household that needs those features.								
Developers can use project funding sources to finance up to 120% of "as is" value for								
family developments in opportunity areas (compared to 100% for others).				,				
Site control is waived for scattered-side opportunity projects.				<b>V</b>				
Revitalization plan requirements made stricter for non-opportunity development.								
<ul> <li>Family developments qualify for 30% boost in tax credit value.</li> </ul>								
Direct leveraging points are easier to earn for family opportunity developments.								
• Family developments within one mile of a rail or bus stop (compared to ½-mile for								
other non-rural developments) earn full 8 points for transit-oriented development.								
Only family opportunity preservation developments can earn the full four								
preservation points, one more point than other preservation efforts.								

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Monitor implementation of updated QAP, including Baltimore-area's share of credits:  Outcome so far: While family opportunity share of Baltimore-area 9% Low Income Housing Tax Credits (LIHTC) went up sharply in the 2016 round, from 15% to 69%, the overall Baltimore-area share of statewide tax credits awarded went down sharply, from 68% to 35%. Rural jurisdictions that contain 15% of Maryland's low income population received 54% of the tax credits awarded in the 2016 round.								
Maryland LIHTC Award Trends								
80%								
70%								
60%		✓	✓	✓	✓	•	•	•
50%								
40%								
30%								
20%								
10%								
0%								
2011 Awards 2012 Awards 2013 Awards 2014 Awards 2015 Round 2016 Round								
Family Oppty Share of Total Baltimore Area Credits								
Total Balt Area Share of Statewide Credits								
Work with other coalitions and groups as needed to advocate for any additional changes to the QAP that may be needed, including opportunity area set-asides, preferences for family								
units in opportunity neighborhoods, and incentives for scattered site projects that address		✓		✓		•	•	•
impediments to fair housing choice.								
<b>Expected outcome:</b> Policies implemented through QAP revisions as needed.	✓	✓				•	•	•
c. Actions to educate elected officials on affirmatively furthering fair housing.								
<ul> <li>i. Work with HUD, the Maryland Commission on Civil Rights, BMC or all three to conduct AFFH workshops for elected officials of the participating jurisdictions.</li> </ul>								

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Requested funding through HUD 2013 Fair Housing Initiatives Program (FHIP) for two workshops such as described below and fifteen one-on-one educational meetings with elected officials.	<b>✓</b>							
Outcome: Using 2013 FHIP funding, organized two workshops on local government legal obligations to affirmatively further fair housing. The first, May 20, 2014 at Baltimore Metropolitan Council, was attended by 38 people. 32 attendees were local government staff, including two county attorneys and seven other local law department staff. The second, on August 15, 2014 at Maryland Association of Counties (MACO) conference, was attended by 35 people, including three county councilmembers and one candidate. In addition, we met individually or in small groups with twenty local officials, including four Baltimore City Council members, four Howard County Council members, Harford County's new Housing Director, and seven local government legal staff, including Harford's new County Attorney and municipal attorneys for Bel Air, Aberdeen, and Havre de Grace.		<b>✓</b>	<b>✓</b>					
Three years of funding included in HUD Regional Project-Based Voucher program for new "Consider the Person"-style education materials on affordable housing more generally in opportunity areas – successful examples, what makes them successful, possible benefits for the community, why they help fulfill the Fair Housing Act. Began outreach in FY 2017, including dialogue with Enterprise Community Partners to use their housing-messaging research, to create "story of us" materials around high opportunity communities that include affordable housing.				1	<b>√</b>	•	•	•
Hold another educational session at BMC, similar to May 2014 workshop above, for high-level local government law and planning officials (including planning commissioners) regarding the duty to affirmatively further fair housing.						•		
Invite elected officials and local government attorneys and other key staff to another conference on fair housing. <b>Expected outcome:</b> Elected officials and/or local government attorneys attend.								•
Fact sheets created on Supreme Court disparate impact ruling & new HUD rule re: affirmatively furthering fair housing (AFFH) for law departments and elected officials.				✓				
Meeting with Howard County Attorney Gary Kuc, presentations at National Association of Housing and Redevelopment Officials (NAHRO) and Maryland Association of Housing and Redevelopment Agencies (MAHRA) meetings and at Baltimore City Vacants to Value Summit to educate on impact of disparate impact Supreme Court ruling and new HUD AFFH rule d. Actions to expand the supply of accessible and affordable housing:				<b>✓</b>				

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
<ul> <li>Determine the unmet need for affordable, accessible housing for persons with mobility impairments in the Baltimore Metropolitan Area.</li> </ul>								
Ensured through request for proposals (RFP) and process that Opportunity Collaborative housing plan consultant is working to determine unmet need.	✓							
<b>Outcome:</b> Unmet need for accessible, affordable housing set at 14,000 in Regional Housing Plan. This is not a precise number, given that it does not <i>per se</i> consider accessible features of the home. Instead, it prorates DHCD's figure of overall affordable need for those at 30% area median income (AMI) based on percentage of population with a mobility impairment.		<b>✓</b>						
ii. Take steps to address the identified unmet need for affordable, accessible housing for persons with mobility or sensory impairments in the Baltimore Metropolitan Area, which may include increasing the percentage of newly constructed rental housing units that must be made accessible for wheelchair users in accordance with the governing standards in place, and/or requiring that some percentage of newly constructed residential units meet universal design standards.								
New Maryland QAP establishes 5% threshold requirement for units for persons with disabilities (PWD) in non-elderly projects and point incentives up to 20% of units; also awards points for subsidies to bring affordability down to 30% of area median income (AMI).	✓							
We intend to compile an inventory of accessible, affordable units in the region (a subset of the affordable unit inventory we will create) by the end of FY 2018.						•		
Consider urging adjustments to current Maryland law requiring a higher percentage of newly constructed or rehabilitated units to be accessible, or a new requirement for universal design standards. <b>Expected outcomes:</b> Consideration of new standard; urge potential changes if needed.						•	•	•
iii. Sponsor informational and education sessions for those local jurisdictions in the region that do not have inclusionary zoning laws. The sessions would focus on using such legislation to require that a percentage of all newly constructed housing units be affordable to low and moderate income households, and on tools that may be used as incentives to create affordable housing, such as public infrastructure subsidies, density bonuses and tax increment financing.								
Funding to work with Innovative Housing Institute to conduct these sessions requested in 2013 application for Fair Housing Initiatives Program (FHIP) request to HUD	✓							

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Outcome: Two inclusionary zoning tours and roundtable discussions held. June 4, 2014 event								
was attended by 18 people, including local government staff from four jurisdictions. June 12,								
2015 event was attended by 40 people, including a State delegate, a Baltimore City		✓	✓					
Councilman, three planning directors and other local government staff from all six of the								
region's county-level jurisdictions as well as the City of Annapolis.								
iv. Convene a meeting with the State of Maryland Department of Housing and								
Community Development, which already maintains a database of apartments and								
identifies units that are wheelchair accessible, to discuss steps that may be taken that								
will result in more landlords listing their units in the State database, especially								
landlords with units that are accessible or have accessible features. Such steps may								
include, but not be limited to, conducting regional outreach and education to property								
managers on the importance of submitting information regarding accessible units to								
the database. Explore how the database may be improved and/or linked to services								
like socialservice.com.								
Meeting held with DHCD to explore joint work to promote Maryland Housing Search; funding	<b>✓</b>							
to promote use requested in 2013 FHIP proposal.	•							
Meetings held with Social Serve (who operates Md. Housing Search), advocates for people								
with disabilities, Md. Affordable Housing Coalition Property Managers Committee, and DHCD								
to explore possible improvements to Md. Housing Search. DHCD agreed to write a letter to			✓					
owners urging them to list available Uniform Federal Accessibility Standard (UFAS) units. Also								
met with Md. Multi Housing Association and representatives from ForRent.com.								
Maryland Disability Law Center did some testing of searchable "Disability Access" icon on								
ForRent.com and ApartmentGuide.com. Rents too expensive for their clients. We will need				✓				
to focus on MdHousingSearch.org.								
Through several calls and meetings with Md. DHCD, and working with fair housing and								
disability stakeholders, we compiled a list of suggested improvements to				<b>√</b>				
MdHousingSearch.org. Additional conversations resulted in creation of Advisory Committee				·				
and some prioritization of improvements in potential work plan for DHCD and Social Serve.								
Additional suggestions made by Fair Housing group and advocates regarding making								
affirmative fair housing marketing requirements clearer to LIHTC applicants and awardees in					<b>✓</b>			
DHCD forms and applications and for making Md. Housing Search a more effective								
affirmative fair housing marketing tool.								

						2019	2020
					•	•	•
✓							
	<b>✓</b>	<b>√</b>	<b>√</b>	<b>√</b>	•	•	•
<b>√</b>	<b>√</b>						
		✓	<b>√</b>				
		<b>√</b>	✓	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓			

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Paired testing in place, either locally or federally funded, in each jurisdiction in FY 2015, FY 2016, and FY 2017			✓	✓	✓			
Held discussions with Baltimore Neighborhoods, Inc. (BNI) and developed new reporting form in order to track follow-up in testing more effectively. Goal is to reach conclusive determinations re: discrimination in housing rental and sales.					<b>✓</b>			
Shared our work on the Baltimore Regional AI, including implementation and intention to conduct a Regional Assessment of Fair Housing (AFH) under the new HUD affirmatively furthering fair housing rule, with Metro Washington Council of Governments (WashCOG) at March WashCOG meeting on complying with new HUD rule.				<b>√</b>				
Consulted with WashCOG and Atlanta Regional Commission regarding plan to conduct a Regional Assessment of Fair Housing (AFH) under the new HUD affirmatively furthering fair housing rule.					<b>✓</b>			
Continue to seek funds to conduct education and outreach and to continue coordinated work beyond Opportunity Collaborative grant. Support organizations applying for grants that would move region toward uniform fair housing testing and other enforcement measures against problematic practices pertaining to non-rent-payers, such as residency restrictions based on credit checks. <b>Expected outcomes:</b> Carry out program(s) if grant(s) received. Support private enforcement applications that fill in gaps in testing regionally. Aggressively seek funding to sustain coordinated regional work for fiscal year 2016 and thereafter.			<b>~</b>	<b>~</b>	<b>√</b>	•	•	•
ii. The Baltimore Regional Fair Housing Group will set goals each year and establish a schedule, which prioritizes the action steps recommended under this plan and articulates the scope of work and expected outcomes for each action. The Group's regional accomplishments will be reported in each participating jurisdiction's CAPER.								
Conducted three focus groups with fair housing stakeholders and developed year-by-year Implementation Plan for Fair Housing Action Plan.	✓							
<b>Expected outcome:</b> Updated Implementation Plan each year, noting past progress and making expected outcomes more specific where possible.		✓	✓	✓	✓	•	•	
Use Implementation Plan to inform local Annual Plans and to report progress through Consolidated Annual Performance and Evaluation Reports (CAPERs). <b>Expected outcomes:</b> Elements of this plan included in local Annual Plans; progress reported in local CAPERs each year.		✓	<b>✓</b>	<b>✓</b>	<b>✓</b>	•	•	•

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Letter sent to HUD in February conveying intent to carry out Regional Assessment of Fair								
Housing (AFH) under new HUD fair housing rule. MOU completed, including City of Annapolis								
and four PHAs, formalizing intent to carry out Regional AFH by October 2019 with Anne				$\checkmark$				
Arundel County as lead jurisdiction. MOU enables Harford County to complete AFH with								
everyone in 2019, rather than 2016. MOU submitted to HUD in June 2016.								
Explore interest from remaining PHAs (Havre de Grace, Carroll County, Westminster) in				<b>√</b>	_			
participating in Regional AFH. No PHA appears to have an AFH due before October 4, 2019				v	•			
All Regional AFH participants ensure their Community Participation Plans are updated to								
include new AFH requirements. Develop MOU among AFH participants, including roles and								
needed funding, to complete Regional AFH. Issue any needed RFPs and hire one or more								
consultants to assist with process. Begin convening regional stakeholder group, point						•		
stakeholders to publicly-available HUD-provided data, and work through data analysis with								
stakeholder group. PHAs begin outreach to Resident Advisory Boards. Consultant(s) begin(s)								
individual and group stakeholder outreach.								
Gather and analyze any needed additional data, sharing with stakeholder group and								
gathering feedback. Finish consultant individual interviews with stakeholders. Hold a round								
of local hearings in each jurisdiction to gather input before releasing draft AFH. Review draft							•	
strategies with stakeholder group. Issue draft Regional AFH and hold regional hearing.								
Prepare final Regional AFH.								
Finalize and submit Regional AFH to HUD by October 2019.								•
<b>Expected outcome:</b> Completed Regional AFH to HUD by October 4, 2019, approved by HUD								
in time to incorporate into five-year plans that start July 1, 2020.								
iii. The Baltimore Regional Fair Housing Group will work to establish routine interaction								
and cooperation among the Baltimore Metropolitan Council ("BMC"), fair housing								
advocates, the entity implementing the mobility program established pursuant to the								
Thompson partial consent decree, transportation agencies, planning and zoning								
officials and other interested parties regarding the implementation of the regional AI.								
Opportunity Collaborative Housing Committee established as primary forum for interaction								
and cooperative dialogue among stakeholders regarding implementation of Regional Fair								
Housing Action Plan. Maryland Transit Administration (MTA), Baltimore Neighborhoods, Inc.								
(BNI), Community Development Network of Maryland (CDN), Maryland Affordable Housing	✓	✓	✓	✓				
Coalition (MAHC), and Coordinating Center (on behalf of Md. Dept. of Disabilities) all								
successfully recruited to Housing Committee (although MTA did not participate in FY 2015 or								
2016). Action Plan progress update included in each Housing Committee meeting.								

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
New Housing Committee members formally joined Opportunity Collaborative consortium in								
advance of November 2014 release of Regional Housing Plan. Expected outcome: Housing								
Committee meetings, which will continue beyond Sustainable Communities grant, continue			✓	✓	✓	•	•	•
to be routine opportunities for interaction and cooperation among stakeholders regarding								
implementation of Fair Housing Action Plan.								
Conversations held in FY 2015 and FY 2016 with interested stakeholders in Howard County								
and Baltimore City regarding Oak Park-style intentional integration program. Following								
October 2016 Columbia Association-sponsored visit by Oak Park Regional Housing Center			<b>✓</b>	<b>/</b>	<b>✓</b>			
executive director Rob Breymaier, BMC helped support work by interested Howard County								
stakeholders to create a committee to explore creation of a Columbia Housing Center on Oak								
Park model. Continue to explore and potentially pursue funding.								
iv. Examine the Section 8 porting procedures of each jurisdiction and, to the extent they								
are inconsistent, make them consistent. Work with HUD to convene a meeting to								
discuss porting procedures and regional cooperation. Request additional financial								
assistance from HUD to allow jurisdictions to implement increased payment standards								
to encourage moves to opportunity areas. If HUD provides the requested financial								
assistance, implement the increased payment standards.								
Convened public housing authorities (PHAs) in the region regularly to discuss obstacles to	1	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>			
voucher porting and leasing in high opportunity communities.	·	·	·	·	·			
Worked with PHAs to convene meeting with HUD Region III Administrator Jane Vincent	<b>/</b>							
regarding potential HUD support for reforms to facilitate voucher porting.	·							
Best practice research conducted regarding regional voucher cooperation, including April								
2014 delegation learning trip to Chicago and continued contact with Chicago and other	1							
metro areas such as Denver. Results, including possible regional project-based voucher	•	•						
initiative, shared with PHAs and Housing Committee.								
Six PHAs submitted joint request to HUD to allow jurisdictions to implement increased								
payment standards to encourage moves to opportunity areas. Letter included request to			<b>✓</b>					
discuss resources needed for such moves. <b>Outcome:</b> 120% Exception Payment Standards			•					
(EPS) approved by HUD; 130% EPS denied.								
PHAs, including Baltimore Regional Housing Partnership, worked with BMC to successfully								
challenge HUD's proposed reduction of higher housing voucher payment standards for				<b>✓</b>				
Columbia and regional loss of 50 <sup>th</sup> percentile fair market rents (FMRs). Individual PHAs				•				
requested higher EPS for federal fiscal year (FFY) 2016.								

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
With help from Baltimore Regional Housing Partnership (BRHP), in FY 2016 explored impact of HUD's hypothetical zip code-based small-area payment standards and found significant adverse effect in high opportunity areas because of large zip code areas and fact that they are calculated at 40 <sup>th</sup> percentile. Selected PHAs received HUD approval for Exception Payment Standards in FY 2017. <b>Expected outcome:</b> Some mechanism (e.g. EPS, small-area payment standards) to preserve payment standards that make using a voucher in high opportunity areas of the region possible for FFY 2017 and beyond.				<b>√</b>	<b>~</b>	•	•	•
Examined porting procedures in detail and began to reconcile in FY 2015. In FY 2016 all PHAs agreed to accept sending PHA criminal background check. Booklet describing remaining differences in bedroom size and interim policies created in FY 2017. <b>Expected outcome:</b> In FY 2018, booklet printed and distributed, and standardized briefing developed and implemented.			<b>√</b>	<b>√</b>	<b>√</b>	•		
Explore inter-jurisdiction voucher moves without porting by tenant, analyzing challenges of administration, finances and local governance. In FY 2019, explore sending all intra-regional ports to the Baltimore Regional Housing Partnership (BRHP). <b>Expected outcome:</b> Program in place by end of FY 2020			<b>√</b>	<b>√</b>			•	•
Five PHAs and BMC submitted letter to HUD urging them to fund Baltimore's participation in a multi-metro-area program through which Baltimore would establish a regional project-based voucher (PBV) program to encourage affordable housing construction in areas of opportunity. HUD responded with request for proposal, which six PHAs, the Baltimore Regional Housing Partnership (BRHP), and BMC submitted in October 2015. HUD funded three-year, \$550,000 start-up to this new program in December 2015. First RFP issued in conjunction with 2016 Md. DHCD Low Income Housing Tax Credit round. 16 vouchers conditionally awarded in October 2016 to Dorsey Overlook development proposed for Ellicott City. New RFP issued in May 2017, not tied to LIHTC process. New web page on BMC site describes new Regional PBV Program. Expected outcome: 100 vouchers awarded by October 2018, with at least 2/3 in high opportunity areas of region as defined by BRHP. Sustainability plan developed by the end of 2017 and implemented thereafter, so Regional PBV program has a longer-term plan and is sustainably funded after October 2018.			<b>√</b>	<b>√</b>	<b>√</b>	•	•	•
f. Actions to encourage the inclusion of public transportation in opportunity areas of the region:								

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
i. Encourage entities engaged in transportation planning to involve housing agencies, housing advocates and developers of affordable housing in their planning and policy development processes, including obtaining their comments on specific programs, initiatives and policies released by local, state and federal transportation agencies and on funding strategies.								
ii. Encourage coordination between transportation and housing agencies to more effectively align housing and transportation investments and resources and to reflect both state and federal policies that are requiring more integrated approaches to community revitalization and development.								
Outcome: Worked with MTA, local transit agencies, and Vehicles for Change to conduct five informational discussions with local housing agencies, housing advocates, and developers of affordable housing on transit planning, funding, and policy development processes. Included in sessions information on route and schedule planning cycles for MTA and local transit agencies, yearly capital and operating budget schedule, and federally-required regional planning processes. Also included information on fair housing for transportation planners and agencies.  O Held discussions with local housing agencies in four of five local HUD entitlement jurisdictions. Scheduled fifth discussion in Harford County O Held discussion with ABCD Network. Offered discussions to Maryland Affordable Housing Coalition and Baltimore Regional Housing Campaign.	<b>✓</b>							
Outcome: Held discussion in Harford County; compiled notes & feedback from all discussions		✓						
<b>Outcome:</b> Continued routine interaction through discussions at Housing Committee regarding recommendation language for Regional Housing Plan/Fair Housing Equity Assessment. Final report includes recommendation that transit service better connect job seekers to job centers.		<b>√</b>	<b>√</b>					
<b>Outcome:</b> List of interested housing agencies, advocates and developers compiled and submitted to relevant transportation planning agencies, such as MTA, Md. Dept. of Transportation (MDOT), and BMC, for notice of opportunities to be involved in and/or comment on planning processes and policy development.				<b>√</b>				
Briefing of Housing Committee in October 2016 by then-MTA planning director Kevin Quinn re: proposed BaltimoreLink bus line changes, followed by discussion					✓			
Expected outcome: Participation by housing stakeholders not previously included in transportation planning and policy development processes.						•	•	•

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Follow initial informational discussions described above with routine interaction and								
cooperation described under e.iii. above. Same <b>expected outcomes</b> through Opportunity Collaborative process and beyond.				✓	✓	•	•	•
iii. Encourage MTA to create a bus line that circles the Baltimore beltway and includes multiple stops.								
iv. Encourage MTA to review public transportation routes to ensure that:								
Service is provided between residential opportunity areas and areas of employment opportunity and job growth for both first shift and second shift workers								
<ol> <li>Service is provided between affordable housing resources and areas of employment opportunity and job growth for both first shift and second shift workers</li> </ol>								
Service is provided between residential opportunity areas and educational institutions and health care facilities, and								
<ol> <li>The various transportation systems are connected in order for riders to move easily from one system to another.</li> </ol>								
<b>Outcome:</b> Formally made recommendations above to MTA through March 2013 letter and May 2013 follow-up meeting with MTA Administrator Ralign Wells.	<b>✓</b>							
Followed letter and meeting above with discussions described under f.i. and ii.	✓							
Jurisdictions participated in Howard County's EmpowerTrans Demonstration Project for the Opportunity Collaborative, publicizing involvement opportunities and helping Howard County and partner CPHA explore innovative ways to connect low income workers to jobs.		<b>✓</b>						
Jurisdictions participated in MTA's Bus Network Improvement Project (BNIP) to promote connections described in Action Steps above		✓	✓					
BNIP replaced by BaltimoreLink, which includes a new Baltimore beltway-area Express Routes 102 (White Marsh to Towson), 106 (Owings Mills to Towson) and 107 (limited trips from Old Court to Security to UMBC to BWI). Additional steps to include follow-up with MTA on BaltimoreLink and Regional Housing Plan/Fair Housing Equity Assessment recommendations.				<b>✓</b>	<b>√</b>	•	•	•

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY	FY	FY	FY	FY	FY	FY	FY
	2013	2014	2015	2016	2017	2018	2019	2020
Follow letter to MTA, meeting with MTA, and fair housing-transportation discussions with								
routine interaction described in e.iii. to foster productive dialogue between housing								
stakeholders, MTA, and the Baltimore Regional Transportation Board (BRTB). Explore								
working with the Opportunity Collaborative and/or BRTB on public engagement around the								
fair housing, environmental, and public health benefits of public transportation. This lapsed		<b>✓</b>			✓	•	•	•
in FY 2015 and 2016 with lack of participation by MTA, but we reconnected with MTA in FY								
2017 through October 2016 BaltimoreLink briefing to Housing Committee. <b>Expected</b>								
outcome: Better common understanding of fair housing issues and transportation among								
MTA planners, BRTB, housing stakeholders, and the public, leading to greater collaboration								
and integration of regional transit network with regional fair housing goals.								
Explore affordable car ownership recommendations from Regional Housing Plan with BRTB.						•	•	•
v. Encourage the State to include affordable housing as part of the requirements at sites								
designated as either a Smart Site or Transit Oriented Development (TOD) site.								
Followed up on interest in Transit-Oriented Development (TOD) in discussions above by								
meeting with state TOD officials for more in-depth dialogue. <b>Outcome:</b> Recommendations								
emerging from these discussions, such as establishing a state policy of including quality								
affordable housing at both high-opportunity sites and currently low-opportunity sites		<b>'</b>	<b>'</b>					
targeted for investment, are in final Regional Housing Plan/Fair Housing Equity Assessment,								
which was created through joint State, local government, and private stakeholder action.								
vi. Pursue HUD and MD-DHCD Sustainable Communities opportunities, which will								
include:								
1. Working with BMC on responding to Sustainable Communities NOFAs, and								
2. Seeking funds to create a regional housing strategy, which would include funds for								
staff and a study to develop regional funding mechanisms.								
BMC received HUD Sustainable Communities grant, including funds to create a Regional								
Housing Plan, hire a staff coordinator for this Action Plan, and explore regional funding	<b>✓</b>							
mechanisms. <b>Outcomes:</b> Grant received; housing policy coordinator hired; Opportunity	<b>Y</b>							
Collaborative Regional Housing Plan consultant team retained and work on plan begun.								
Regional Housing Plan finalized November 2014 through Baltimore Opportunity								
Collaborative and included in summary form in June 2015 Regional Plan for Sustainable								
Development. <b>Expected Outcome</b> : Elements of Housing Plan implemented following		✓	✓	✓	✓	•	•	•
release. Regional Project-Based Voucher program, regional affordability database, and racial								
diversity preservation work all moved forward in FY 2016 and 2017.								

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Pursue any available and fair housing-related HUD Sustainable Communities implementation	2013	2014	2015	2016	2017	2010	2019	2020
grants following current planning grant. <b>Expected outcome:</b> Baltimore region proposal								
submitted if HUD Sustainable Communities implementation funds become available in 2014		✓	✓	✓	✓	•	•	•
or later. (No funds have been available yet.)								
g. Legislative actions								
i. Advocate for the adoption of a statewide law that would include source of income as a								
class protected from discrimination.								
Three jurisdictions submitted testimony on source-of-income legislation in Maryland General								
Assembly in 2013 and two jurisdictions supported in 2016 and 2017. (Legislation not	✓			✓	✓			
introduced in 2014 and 2015.)								
Continued advocacy for a state law that adds people with source of income such as housing								_
choice voucher as class protected from housing discrimination.						•	•	•
Explore and pursue non-legislative ways of recruiting landlords to participate						•	•	•
h. Education and Outreach								
i. Continue to hold routine regional education events on fair housing issues, especially as								
a means by which to educate housing professionals on relevant fair housing issues.								
Outcome: Held educational event with author Antero Pietila (Not in My Neighborhood),								
HUD, and advocates. 150 people attended December 2012 event, expanding our list of	✓							
potential fair housing stakeholders.								
Outcome: Used transportation-related discussion (f. i-ii. above) as opportunity to educate								
housing professionals in ABCD Network on fair housing issues. Offered same event to	✓							
Maryland Affordable Housing Coalition and Baltimore Regional Housing Campaign.								
Outcome: Used inclusionary zoning tours and roundtable discussions (d.iii. above) as		<b>✓</b>	<b>✓</b>					
additional opportunities to educate housing professionals on fair housing issues.			Ť					
Outcome: Worked with Baltimore Neighborhoods, Inc. (BNI) to conduct fair housing training				<b>✓</b>				
for property managers April 21 at BMC, attended by 63 people,				Ť				
Carry out events above if funded. Continue to work with partners to develop schedule of								
educational events that relate to current fair housing issues in region. <b>Expected outcome</b> :		<b>✓</b>	✓	<b>✓</b>		•	•	•
Routine events attended by advocates, members of the community and housing								
professionals.								

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
ii. Develop a brochure, to be distributed regionally and placed on each jurisdiction's website, and a training program to educate multi-family property managers and landlords, especially those that operate in multiple jurisdictions, and real estate agents on the different fair housing ordinances and their applicability across the region. Use the Howard County training package and agreement with the Howard County Association of Realtors as a model.								
Furthered efforts to increase housing choice and the number of Housing Choice Vouchers accepted by landlords throughout the region by supporting the ABCD Network's successful application to the Opportunity Collaborative to fund the Consider the Person media campaign demonstration project, and participated on the campaign's advisory board.	<b>✓</b>							
Updated Fair Housing Protections Chart from AI and distributed at Howard County Housing Fair.	✓							
<b>Outcome:</b> Worked with Baltimore Neighborhoods, Inc. and the Maryland Commission on Civil Rights to win HUD FHIP funds in 2013 and develop a menu of educational events and trainings for various types of housing professionals, including attorneys and housing counselors.	<b>√</b>	<b>√</b>						
Outcomes so far: Nine trainings conducted in FY 2015 with BNI and sometimes MCCR, attended by more than 120 housing counselors, attorneys, real estate agents, property owners and managers, and homebuilders. April 21, 2016 BNI training for property managers attended by 63. Expected future outcome: At least one training per year attended by property managers, landlords, and real estate agents.			<b>√</b>	<b>√</b>		•	•	•
Outcomes so far: Used 2013 chart to develop an educational booklet to be distributed at events, and to educate housing providers about the various fair housing requirements in the region. English-language booklet created in late FY 2014, with more than 17,000 printed and more than 10,000 distributed to individuals thereafter. Spanish and Korean booklets created in FY2015 with more than 6,000 printed and more than 1,100 distributed to individuals so far. English, Spanish, and Korean language booklets posted on Opportunity Collaborative/BMC and all five local government web sites. Expected future outcome: Continued printing and distribution as funding allows.		<b>√</b>	<b>√</b>	<b>✓</b>	<b>√</b>	•	•	•