



Transportation & Public Works Committee

Notes for Agenda Items

March 11, 2024



AGENDA

1. **WELCOME AND INTRODUCTIONS** (5 min.)
2. **COMMENTS ON NOTES FROM DECEMBER 11, 2023, MEETING** (5 min.)
3. **DISCUSSION OF RECOMMENDATIONS FROM RCPGP EVACUATION TTX** (40 min.)
The group will discuss the recommendations from the October 2023 evacuation exercise and identify next steps.
4. **COMMITTEE GOALS FOR 2024** (10 min.)
The group will discuss committee goals to submit to UAWG.
5. **COMMITTEE AND PROJECT UPDATES** (10 min.)
 - Disaster Debris Planning Task Force
 - Regional CAV Planning
 - Follow up on CISA Cyber Resilience Reviews
6. **GROUP DISCUSSION** (10 min.)
Open discussion about any items of interest to the group.
7. **OTHER BUSINESS** (5 min.)
8. **MARYLAND STATEWIDE ITS ARCHITECTURE UPDATE** (30 min.)
Alvin Marquess, Jacobs, will request input from the group for the Maryland Statewide ITS Architecture update.

3. DISCUSSION OF RECOMMENDATIONS FROM RCPGP EVACUATION TTX

- RCPGP Evacuation Project Overview and Schedule

- Participants include Transportation and Public Works Committee, Whole Community Committee, Evacuation Working Group, & PIO Committee
- Incorporate equity and climate change considerations as well as update overall regional evacuation planning.

| | Year 1 Milestones | Year 2 Milestones | Year 3 Milestones |
|---|---|---|--|
| Phase 1A- Local/Regional | <p>Conduct training for the 7 UASI jurisdictions and State on Regional Evacuation Supplement and status of evacuation planning</p> <p>Develop and execute Evacuation Supplement TTX – OCTOBER 18 2023</p> <p>Develop AAR</p> | <p>Develop and Execute Equity survey (via workshops)</p> <p>Develop Equity Report/Planning Considerations</p> <p>Develop climate change considerations for supplement</p> | <p>Update Regional Evacuation Supplement with equity and climate considerations</p> <p>Develop and execute training on Final Updated Evacuation Supplement</p> |
| Phase 1B- State (MD, VA, DE) | <p>Develop Draft Outline of Delmarva Peninsula Plan</p> <p>Develop report on Risk Insurance Public Survey</p> | <p>Finalize Delmarva Peninsula Plan</p> <p>Develop and conduct training on Delmarva Peninsula Plan</p> | <p>Conduct tri-state and local exercise</p> |
| Phase 2- Local/Regional & State (MD, VA, DE) | | | <p>Develop and execute Workshop for the Region and State to Coordinate evacuation efforts, share equity best practices, share risk insurance data, and de-conflict planning efforts.</p> |

EVACUATION TTX OBJECTIVES

- 1. Evaluate the ability of regional partners to execute an integrated, coordinated, and collaborative multi-jurisdictional mass evacuation necessitated by a natural disaster enhanced by the effects of climate-change.**
- 2. Evaluate the ability of regional partners to ensure that the unique needs of vulnerable populations (including, but not limited to populations in poverty, functional disabilities, elderly, non-English speaking, and/or households with no personal vehicle) are properly accommodated during an event that necessitates a multi-jurisdictional mass evacuation.**

Evacuation Orders – From Fall 2019 Workshops

| Jurisdiction | Who Can Issue an Order to Evacuate | Can Your Jurisdiction Issue a Mandatory Evacuation Order |
|------------------------|--|--|
| Annapolis | Mayor can issue: local state of emergency and evacuation or shelter-in-place order. Emergency Management provides recommendations. | |
| Anne Arundel Co | County Executive | Yes, County Executive |
| Baltimore City | Mayor | Yes, under declaration of emergency |
| Baltimore Co | County Executive, Emergency Manager | |
| Carroll Co | Incident Commander; otherwise not specified | No |
| Harford Co | County Executive or designated representative | No, the Governor has that authority |
| Howard Co | County Executive under emergency powers under County Code sections 6.103 and 6.104 | County Executive or someone acting under their authority |
| Queen Anne's Co | | |

4. COMMITTEE GOALS

Committee goals show how each goal contributes or enhances the overall mission / goals of the UASI.

- Why were we created?
- What is the problem we are trying to solve?
- What is the vision we are trying to get to?

| Baltimore UASI 2024 Committee Structure | | Special Operations | Health and Medical | Law Enforcement | Emergency Management | Public Information and Outreach | Cybersecurity | Interoperable Communications | Recovery | Training and Exercise | Transportation and Public Works | Fiscal and Grants | Whole Community |
|---|---|--------------------|--------------------|-----------------|----------------------|---------------------------------|---------------|------------------------------|----------|-----------------------|---------------------------------|-------------------|-----------------|
| All | Planning | S | S | S | P | S | S | S | P | | | P | S |
| | Public Information and Warning | S | S | S | S | P | S | S | S | | | | S |
| | Operational Coordination | S | S | S | P | S | S | S | S | | S | | S |
| Prevention/Protection | Forensics and Attribution | | | P | | | | | | | | | |
| | Intelligence and Information Sharing | | | P | S | S | S | S | | | | | S |
| | Interdiction and Disruption | | | P | | | | | | | | | |
| | Screening, Search, and Detection | | | P | | | | | | | | | |
| | Access Control and Identity Verification | | | P | S | | S | S | | | | | |
| | Cybersecurity | | | S | S | | P | S | | | S | | |
| | Physical Protective Measures | | | P | | | | | | | | | S |
| | Risk Management for Protection Programs and Activities | | | P | S | | | | S | | | | S |
| Mitigation | Supply Chain Integrity and Security | | | P | | | | | S | | S | | S |
| | Community Resilience | | | | P | | | | S | | | | S |
| | Long-term Vulnerability Reduction | | | | P | | | | S | | S | | S |
| | Risk and Disaster Resilience Assessment | | | | P | | | | | | S | | S |
| Response | Threats and Hazard Identification | S | S | S | P | S | S | S | S | | | | S |
| | Critical Transportation | | | | P | | | S | | | P | | S |
| | Environmental Response/Health and Safety | S | P | | | | | S | | | S | | S |
| | Fatality Management Services | S | P | S | S | | | S | | | | | S |
| | Fire Management and Suppression | P | | | | | | P | | | | | |
| | Infrastructure Systems (Response Focus) | | | S | P | | | S | | | S | | S |
| | Logistics and Supply Chain Management | P | S | | S | S | | S | | | S | | S |
| | Mass Care Services | S | S | | P | | | S | S | | S | | S |
| | Mass Search and Rescue Operations | P | | | | | | S | | | | | S |
| | On-scene Security, Protection and Law Enforcement | | | P | | | | S | | | | | S |
| | Operational Communications | S | | | | S | | P | | | | | S |
| | Public Health, Healthcare, and Emergency Medical Services | | P | | | | | P | | | | | S |
| | Situational Assessment | | S | S | P | S | S | S | S | | S | | S |
| Recovery | Economic Recovery | | | | S | | | | P | | | | S |
| | Health and Social Services | | S | | S | | | | P | | | | S |
| | Housing | | | | S | | | | P | | S | | S |
| | Infrastructure Systems (Recovery Focus) | | | | S | | | | P | | S | | S |
| | Natural and Cultural Resources | | | | S | | | | P | | | | S |

4. POTENTIAL COMMITTEE GOALS FOR 2024

1. Work with EM Committee to identify which evacuation resources stakeholders should know how to use and develop approach to educate them (Rec 1.2)
2. Hold workshop for each jurisdiction/agency to present on its evacuation plan (Rec 1.4)
3. Resolve coordination vs command and control question (Rec. 1.7)
4. Invite staff from NCR/MWCOG/DCHSEMA to discuss opportunities to operationalize coordination and best practice sharing for evacuation planning (working with PIO, EM, and Evac WG) (Rec. 1.8)
5. Coordinate with Region III Health and Medical Coalition to discuss evacuation coordination from major hospital systems (Rec. 2.6)

5. COMMITTEE AND PROJECT UPDATES

- **Disaster Debris Planning Task Force**
 - Maryland DGS working to incorporate local procurement requirements from FEMA in the next procurement to enable local jurisdictions to get reimbursed if the local uses a state contract. New contracts should be in place in mid-2024.
 - Discussions related to wood waste reclamation and connection to regional Climate Pollution Reduction Grant work.
- **Regional CAV Planning**
 - Regional CAV Workshop scheduled for April 12th, 9:30 AM – 12:00 PM at BMC (w/virtual option)
- **CISA Cyber Resilience Reviews**

Employee Recruitment and Retention - Considerations

Recruitment:

- **How/Where are you advertising**
- **Position/Job title**
 - Does it reflect the position
- **Minimum Qualifications**
 - Do they meet industry standards
- **Salary**
 - Is it competitive
- **Benefits**
 - PTO
 - Education assistance/reimbursement
- **Work Schedule**
 - Flex time
 - Telework
- **Not the old pizza reward**
- **Recognizing the Millennial / Gen Z have a different view of longevity**

Retention:

- **Work/Life Balance**
- **Work Schedule**
 - Flex time
 - Telework
- **Advancement**
 - Is there?
 - Clear path for advancement
- **Tools/Equipment to do the job**
- **Recognition**
 - Not the old pizza reward
- **Recognizing the Millennial / Gen Z have a different view of longevity**

Thanks to Ron Westervelt for these ideas

Employee Recruitment and Retention - Resources

- Georgia Municipal Association “Starts with Me!” Campaign (34 minutes)
 - <https://youtu.be/pD4Bnx0scfl?si=7gzKgPOtwaXJWmCE>
- AASHTO Knowledge Session: What’s Not to Love – Recruiting a Passionate DOT Workforce (13 minutes)
 - <https://vimeo.com/892713695>
- Want to attract Gen Z Workers? Up your marketing game.
 - <https://www.route-fifty.com/workforce/2023/11/want-attract-gen-z-workers-your-marketing-game/392400/>

6. GROUP DISCUSSION

- Operations
- Upcoming Events
- Other

7. OTHER BUSINESS

- **Presentations/discussions of interest at future meetings**
 - Staff hiring and retention
 - Detailed CAV discussion

- **2024 T&PW meetings: June 10, September 9, December 9**
 - Meet in person/hybrid or remote?