

BALTIMORE REGIONAL FAIR HOUSING IMPLEMENTATION PLAN – FY 2017

9/2/16

FY 2016 Highlights

- Baltimore Regional Fair Housing Group jurisdictions and Baltimore Metropolitan Council (BMC) signed MOU to continue coordination for FY 2016, 2017, and 2018. Jurisdictions doubled CDBG contributions to fund coordination through BMC.
- Fair Housing Group jurisdictions, City of Annapolis, four public housing authorities (PHAs) and BMC signed MOU formalizing intent to carry out Regional AFH by October 2019 with Anne Arundel County as lead jurisdiction. Submitted MOU to HUD in June 2016.
- Baltimore Regional Fair Housing Group continued to meet monthly to coordinate implementation of the 2012 Regional Fair Housing Action Plan.
- Six public housing agencies (PHAs), the Baltimore Regional Housing Partnership (BRHP), and BMC submitted, and HUD funded, a three-year, \$550,000 proposal to create a new Regional Project-Based Voucher (PBV) program in the Baltimore area. First request for proposals (RFP), currently in draft form, to be issued in conjunction with 2016 Md. DHCD Low Income Housing Tax Credit round. Proposal includes funding for educational effort around successful affordable housing in high opportunity areas.
- PHAs, including Baltimore Regional Housing Partnership, worked with BMC to successfully challenge HUD's proposed reduction of higher housing voucher payment standards for Columbia and regional loss of 50th percentile fair market rents (FMRs). Individual PHAs requested higher EPS for federal fiscal year 2016.
- BMC made substantial progress in compiling a new regional database of affordable rental units, drawing on the inventory created for the Baltimore Regional Housing Plan, along with the National Housing Preservation Database and HUD's multifamily and Section 8 contracts database.
- Continued to monitor Maryland Department of Housing and Community Development (DHCD) allocation of Low Income Housing Tax Credits. DHCD's competition allocated an increased share to the Baltimore region overall (from 40 percent to about 2/3 of Maryland total), but reduced the share of Baltimore region credits allocated to family projects in high opportunity areas, from 25 percent to 18 percent.
- Met with Maryland DHCD Secretary Kenneth Holt in September 2015 regarding DHCD's revision of the Maryland Qualified Allocation Plan (QAP) and sent follow-up letter advocating for a set-aside for family projects in high opportunity areas. 2016 revisions to QAP do not include a set-aside, but do include other fair housing advances:
 - Lease must require non-disabled tenant to move from a unit that meets Uniform Federal Accessibility Standards (UFAS) to another unit (if available) to make the UFAS unit available to a household that needs those features.
 - Developers can use project funding sources to finance up to 120% of "as is" value for family developments in opportunity areas (compared to 100% for others).
 - Site control is waived for scattered-side opportunity projects.
 - Revitalization plan requirements made stricter for non-opportunity development.
 - Family developments qualify for 30% boost in tax credit value.
 - Direct leveraging points are easier to earn for family opportunity developments.

- Family developments within one mile of a rail or bus stop (compared to ½-mile for other non-rural developments) earn full 8 points for transit-oriented development.
- Only family opportunity preservation developments can earn the full four preservation points, one more point than other preservation efforts.
- Created fact sheets on Supreme Court disparate impact ruling & new HUD rule re: affirmatively furthering fair housing (AFFH) for law departments and elected officials.
- Met with Howard County Attorney Gary Kuc and presented at National Association of Housing and Redevelopment Officials (NAHRO) and Maryland Association of Housing and Redevelopment Agencies (MAHRA) meetings and at Baltimore City Vacants to Value Summit to educate on impact of disparate impact Supreme Court ruling and new HUD AFFH rule.
- Compiled a list of suggested improvements to MdHousingSearch.org, working with fair housing and disability stakeholders and DHCD. Additional conversations with DHCD resulted in creation of Advisory Committee and some prioritization of improvements in potential work plan for DHCD and Social Serve (which operates MdHousingSearch.org).
- PHAs agreed to accept sending PHA criminal background check in order to streamline porting process.
- Paired housing testing in place in all Fair Housing Group jurisdictions in FY 2016.
- Shared our work on the Baltimore Regional AI, including implementation and intention to conduct a Regional Assessment of Fair Housing (AFH) under the new HUD affirmatively furthering fair housing rule, with Metro Washington Council of Governments (WashCOG) at March WashCOG meeting on complying with new HUD rule.
- Updated AI Implementation Plan and Fair Housing Group jurisdictions used it to inform local Annual Plans and to report progress through Consolidated Annual Performance and Evaluation Reports (CAPERs).
- Housing Committee continued to meet and be a routine opportunity for interaction and cooperation among stakeholders regarding implementation of Fair Housing Action Plan.
- List of interested housing agencies, advocates and developers compiled and submitted to MTA, Md. Dept. of Transportation (MDOT), and BMC, for notice of opportunities to be involved in and/or comment on planning processes and policy development.
- Worked with Baltimore Neighborhoods, Inc. (BNI) to conduct fair housing training for property managers April 21 at BMC, attended by 63 people.
- Printed an additional 5,000 fair housing education booklets, for a total of more than 20,000 printed. Distributed an additional 2,500 booklets, for a total of 10,700 booklets distributed via local governments, PHAs, and other partners.

Contact with questions:

Dan Pontious, Housing Policy Coordinator
 Baltimore Metropolitan Council
dpontious@baltometro.org
 410-732-0500 x1055

Detailed Table

Legend

Text	Regional Fair Housing Action Plan Steps from 2012 AI – Regional Section
Text	Implementation Measures & Expected Outcomes

✓ = Completed action/outcome
● = Planned action/outcome

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
a. Actions to preserve the supply of affordable rental housing for families: i. On a regional basis, support a replacement policy that encourages the region to work together to: 1. Preserve the number of affordable housing units available by replacing vacant units or creating equivalent units in opportunity areas whenever economically feasible, and/or 2. Provide housing choice vouchers, subject to funding availability, relocation assistance and mobility counseling for displaced families within the region.								
Convened public housing authorities (PHAs) several times, developing initial regional plans for addressing portability and exception payment standards.	✓	✓	✓					
Recommendation regarding regional replacement policy included in draft Opportunity Collaborative Regional Housing Plan		✓	✓					
Draft Regional Rental Home Affordability Preservation Policy circulated to area housing agencies and stakeholders			✓					
BMC made substantial progress in compiling a new regional database of affordable rental units, drawing on the inventory created for the Baltimore Regional Housing Plan, along with the National Housing Preservation Database and HUD's multifamily and Section 8 contracts database				✓				
Expected outcome: Replacement policy informed by financial realities in place in FY 2017, along with regional database housed at BMC of affordable and accessible rental unit inventory.					●			
Expected outcome: Regional Rental Home Affordability Preservation Task Force in place and meeting quarterly. Resources identified to apply to new policy, including enforcement of the Maryland Assisted Housing Preservation Act.					●	●	●	●

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
As discussions with Md. DHCD re: MdHousingSearch.org move forward, explore option to upload database information to their existing service at certain intervals (e.g. annually). Began those discussions in FY 2016.				✓	•	•	•	•
<p>b. Actions to expand the supply of affordable rental housing for families in opportunity areas:</p> <p>i. Encourage the State of Maryland to revise its QAP and other vehicles for affordable housing to:</p> <ol style="list-style-type: none"> 1. Create a set-aside for tax credit projects in opportunity areas of the Baltimore region 2. Give preference to family units in opportunity neighborhoods 3. Eliminate local approval requirements, and 4. Create incentives for scattered site tax credit projects. 								
<p>Submitted five rounds of comments on new Maryland Qualified Allocation Plan (QAP). Outcome: Changes include:</p> <ul style="list-style-type: none"> • No local council resolution required for Low Income Housing Tax Credit projects • Scoring points equalized for Community Impact Projects and projects in Communities of Opportunity • For persons with disabilities (PWD): <ul style="list-style-type: none"> ○ New requirement for 5% of units for PWD in non-elderly projects, and point incentives up to 20% of units ○ Points awarded for subsidies to bring affordability down to 30% of area median income (AMI). • Boost in point scoring for projects that include units with 2-3 or more bedrooms for families with children • Enabled scattered site projects in communities of opportunities to apply for an exception to site control requirements 	✓							
Sent letter of support to Housing of Delegates Environmental Matters Committee Chair for House Bill 453: Multifamily Rental Housing Programs Efficiency Act. Outcome: Bill passed; streamlined many Maryland housing programs and eliminated local resolution requirement and veto capability. DHCD revised QAP in 2014 to reflect legislative changes.		✓						

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Requested funding through HUD 2013 Fair Housing Initiatives Program (FHIP) for two workshops such as described below and fifteen one-on-one educational meetings with elected officials.	✓							
Outcome: Using 2013 FHIP funding, organized two workshops on local government legal obligations to affirmatively further fair housing. The first, May 20, 2014 at Baltimore Metropolitan Council, was attended by 38 people. 32 attendees were local government staff, including two county attorneys and seven other local law department staff. The second, on August 15, 2014 at Maryland Association of Counties (MACO) conference, was attended by 35 people, including three county councilmembers and one candidate. In addition, we met individually or in small groups with twenty local officials, including four Baltimore City Council members, four Howard County Council members, Harford County’s new Housing Director, and seven local government legal staff, including Harford’s new County Attorney and municipal attorneys for Bel Air, Aberdeen, and Havre de Grace.		✓	✓					
Three years of funding included in HUD Regional Project-Based Voucher program for new “Consider the Person”-style education materials on affordable housing more generally in opportunity areas – successful examples, what makes them successful, possible benefits for the community, why they help fulfill the Fair Housing Act.				✓	•	•	•	•
Invite elected officials and local government attorneys and other key staff to another conference on fair housing. Expected outcome: Elected officials and/or local government attorneys attend.					•	•		•
Fact sheets created on Supreme Court disparate impact ruling & new HUD rule re: affirmatively furthering fair housing (AFFH) for law departments and elected officials.				✓				
Meeting with Howard County Attorney Gary Kuc, presentations at National Association of Housing and Redevelopment Officials (NAHRO) and Maryland Association of Housing and Redevelopment Agencies (MAHRA) meetings and at Baltimore City Vacants to Value Summit to educate on impact of disparate impact Supreme Court ruling and new HUD AFFH rule				✓				
d. Actions to expand the supply of accessible and affordable housing:								
i. Determine the unmet need for affordable, accessible housing for persons with mobility impairments in the Baltimore Metropolitan Area.								
Ensured through request for proposals (RFP) and process that Opportunity Collaborative housing plan consultant is working to determine unmet need.	✓							

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Outcome: Unmet need for accessible, affordable housing set at 14,000 in Regional Housing Plan. This is not a precise number, given that it does not <i>per se</i> consider accessible features of the home. Instead, it prorates DHCD's figure of overall affordable need for those at 30% area median income (AMI) based on percentage of population with a mobility impairment.		✓						
ii. Take steps to address the identified unmet need for affordable, accessible housing for persons with mobility or sensory impairments in the Baltimore Metropolitan Area, which may include increasing the percentage of newly constructed rental housing units that must be made accessible for wheelchair users in accordance with the governing standards in place, and/or requiring that some percentage of newly constructed residential units meet universal design standards.								
New Maryland QAP establishes 5% threshold requirement for units for persons with disabilities (PWD) in non-elderly projects and point incentives up to 20% of units; also awards points for subsidies to bring affordability down to 30% of area median income (AMI).	✓							
We intend to compile an inventory of accessible, affordable units in the region (a subset of the affordable unit inventory we will create) by the end of FY 2018.						•		
Consider urging adjustments to current Maryland law requiring a higher percentage of newly constructed or rehabilitated units to be accessible, or a new requirement for universal design standards. Expected outcomes: Consideration of new standard; urge potential changes if needed.						•	•	•
iii. Sponsor informational and education sessions for those local jurisdictions in the region that do not have inclusionary zoning laws. The sessions would focus on using such legislation to require that a percentage of all newly constructed housing units be affordable to low and moderate income households, and on tools that may be used as incentives to create affordable housing, such as public infrastructure subsidies, density bonuses and tax increment financing.								
Funding to work with Innovative Housing Institute to conduct these sessions requested in 2013 application for Fair Housing Initiatives Program (FHIP) request to HUD	✓							
Outcome: Two inclusionary zoning tours and roundtable discussions held. June 4, 2014 event was attended by 18 people, including local government staff from four jurisdictions. June 12, 2015 event was attended by 40 people, including a State delegate, a Baltimore City Councilman, three planning directors and other local government staff from all six of the region's county-level jurisdictions as well as the City of Annapolis.		✓	✓					

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
iv. Convene a meeting with the State of Maryland Department of Housing and Community Development, which already maintains a database of apartments and identifies units that are wheelchair accessible, to discuss steps that may be taken that will result in more landlords listing their units in the State database, especially landlords with units that are accessible or have accessible features. Such steps may include, but not be limited to, conducting regional outreach and education to property managers on the importance of submitting information regarding accessible units to the database. Explore how the database may be improved and/or linked to services like socialservice.com.								
Meeting held with DHCD to explore joint work to promote Maryland Housing Search; funding to promote use requested in 2013 FHIP proposal.	✓							
Meetings held with Social Serve (who operates Md. Housing Search), advocates for people with disabilities, Md. Affordable Housing Coalition Property Managers Committee, and DHCD to explore possible improvements to Md. Housing Search. DHCD agreed to write a letter to owners urging them to list available Uniform Federal Accessibility Standard (UFAS) units. Also met with Md. Multi Housing Association and representatives from ForRent.com.			✓					
Maryland Disability Law Center did some testing of searchable “Disability Access” icon on ForRent.com and ApartmentGuide.com. Rents too expensive for their clients. We will need to focus on MdHousingSearch.org.				✓				
Through several calls and meetings with Md. DHCD, and working with fair housing and disability stakeholders, we compiled a list of suggested improvements to MdHousingSearch.org. Additional conversations resulted in creation of Advisory Committee and some prioritization of improvements in potential work plan for DHCD and Social Serve. Expected outcome: Improvements to MdHousingSearch.org, making it a more effective tool for people to find available rental units implemented in FY 2017 and thereafter.				✓	●	●	●	●
e. Organizational strategies for inter-jurisdictional cooperation and collaboration relative to fair housing:								

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
i. Formalize the regional efforts to address fair housing issues through a formal memorandum of understanding (“MOU”), entered into by Anne Arundel, Baltimore, Harford and Howard Counties and Baltimore City (the “Baltimore Regional Fair Housing Group” or the “Group”). Pursuant to the MOU, each jurisdiction would address the regional issues by committing staff time to meet on a regular basis and financial resources, as available, such as local entitlement funds, competitive FHIP funds, and Sustainable Communities Initiative planning funds to carry out regional actions to address fair housing impediments. Funds received would be made available for uniform fair housing testing, education and outreach throughout the region.								
MOU signed; staff coordinator hired; Fair Housing Group met 11 times, including one meeting with HUD Region III Administrator Jane Vincent and one with MTA Administrator Ralign Wells	✓							
Representatives of Baltimore Regional Fair Housing Group meet at least every other month to coordinate on carrying out this plan. Expected outcome: Regular meetings throughout work program		✓	✓	✓	●	●	●	●
Fundraising subcommittee established with Realtors, Maryland Commission on Civil Rights (MCCR), and Baltimore Neighborhoods, Inc. (BNI). Applied with three nonprofit partners (BNI, CPHA, Innovative Housing Institute) and MCCR for 18-month, \$125,000 Fair Housing Initiatives Program (FHIP) grant to produce and distribute educational materials, educate elected officials and housing professionals, expand online information on units accessible for people with mobility impairments, and extend coordinator position. Awarded \$125,000 FHIP grant by HUD	✓	✓						
Unsuccessfully applied for 2014 FHIP grant, but local governments agreed to double their CDBG contributions to regional work, and Baltimore Regional Transportation Board is devoting flexible transportation funds, if needed, to continue position. MOU signed to continue coordination for FY 2016, 2017, and 2018.			✓	✓				
Third MOU signed to continue regional coordination						●		
Paired testing in place, either locally or federally funded, in each jurisdiction in FY 2015 and FY 2016			✓	✓				
Shared our work on the Baltimore Regional AI, including implementation and intention to conduct a Regional Assessment of Fair Housing (AFH) under the new HUD affirmatively furthering fair housing rule, with Metro Washington Council of Governments (WashCOG) at March WashCOG meeting on complying with new HUD rule.				✓				

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
iii. The Baltimore Regional Fair Housing Group will work to establish routine interaction and cooperation among the Baltimore Metropolitan Council (“BMC”), fair housing advocates, the entity implementing the mobility program established pursuant to the Thompson partial consent decree, transportation agencies, planning and zoning officials and other interested parties regarding the implementation of the regional AI.								
Opportunity Collaborative Housing Committee established as primary forum for interaction and cooperative dialogue among stakeholders regarding implementation of Regional Fair Housing Action Plan. Maryland Transit Administration (MTA), Baltimore Neighborhoods, Inc. (BNI), Community Development Network of Maryland (CDN), Maryland Affordable Housing Coalition (MAHC), and Coordinating Center (on behalf of Md. Dept. of Disabilities) all successfully recruited to Housing Committee (although MTA did not participate in FY 2015 or 2016). Action Plan progress update included in each Housing Committee meeting.	✓	✓	✓	✓				
New Housing Committee members formally joined Opportunity Collaborative consortium in advance of November 2014 release of Regional Housing Plan. Expected outcome: Housing Committee meetings, which will continue beyond Sustainable Communities grant, continue to be routine opportunities for interaction and cooperation among stakeholders regarding implementation of Fair Housing Action Plan.			✓	✓	●	●	●	●
Conversations held in FY 2015 and FY 2016 with interested stakeholders in Howard County and Baltimore City regarding Oak Park-style intentional integration program. Continue to explore and potentially pursue funding.			✓	✓	●	●	●	●
iv. Examine the Section 8 porting procedures of each jurisdiction and, to the extent they are inconsistent, make them consistent. Work with HUD to convene a meeting to discuss porting procedures and regional cooperation. Request additional financial assistance from HUD to allow jurisdictions to implement increased payment standards to encourage moves to opportunity areas. If HUD provides the requested financial assistance, implement the increased payment standards.								
Convened public housing authorities (PHAs) in the region regularly to discuss obstacles to voucher porting and leasing in high opportunity communities.	✓	✓	✓	✓				
Worked with PHAs to convene meeting with HUD Region III Administrator Jane Vincent regarding potential HUD support for reforms to facilitate voucher porting.	✓							
Best practice research conducted regarding regional voucher cooperation, including April 2014 delegation learning trip to Chicago and continued contact with Chicago and other metro areas such as Denver. Results, including possible regional project-based voucher initiative, shared with PHAs and Housing Committee.	✓	✓						

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Six PHAs submitted joint request to HUD to allow jurisdictions to implement increased payment standards to encourage moves to opportunity areas. Letter included request to discuss resources needed for such moves. Outcome: 120% Exception Payment Standards (EPS) approved by HUD; 130% EPS denied.			✓					
PHAs, including Baltimore Regional Housing Partnership, worked with BMC to successfully challenge HUD's proposed reduction of higher housing voucher payment standards for Columbia and regional loss of 50 th percentile fair market rents (FMRs). Individual PHAs requested higher EPS for federal fiscal year (FFY) 2016.				✓				
With help from Baltimore Regional Housing Partnership (BRHP), explored impact of HUD's hypothetical zip code-based small-area payment standards and found significant adverse effect in high opportunity areas because of large zip code areas and fact that they are calculated at 40 th percentile. Expected outcome: Some mechanism (e.g. EPS, small-area payment standards) to preserve payment standards that make using a voucher in high opportunity areas of the region possible for FFY 2017 and beyond.				✓	●	●	●	●
Examined porting procedures in detail and began to reconcile in FY 2015. In FY 2016 all PHAs agreed to accept sending PHA criminal background check. Bedroom size and interim policies still differ Expected outcome: Brochure describing remaining differences and standardized briefing created and implemented in FY 2017			✓	✓	●			
Explore inter-jurisdiction voucher moves without porting by tenant, analyzing challenges of administration, finances and local governance. In FY 2017, explore sending all intra-regional ports to the Baltimore Regional Housing Partnership (BRHP). Expected outcome: Program in place by end of FY 2018			✓	✓	●	●		
Five PHAs and BMC submitted letter to HUD urging them to fund Baltimore's participation in a multi-metro-area program through which Baltimore would establish a regional project-based voucher (PBV) program to encourage affordable housing construction in areas of opportunity. HUD responded with request for proposal, which six PHAs, the Baltimore Regional Housing Partnership (BRHP), and BMC submitted in October 2015. HUD funded three-year, \$550,000 start-up to this new program in December 2015. First RFP almost ready to be issued in conjunction with 2016 Md. DHCD Low Income Housing Tax Credit round. Expected outcome: 100 vouchers awarded by October 2018, with at least 2/3 in high opportunity areas of region as defined by BRHP. Sustainability plan developed by the end of 2017 and implemented thereafter, so Regional PBV program has a longer-term plan and is sustainably funded after October 2018.			✓	✓	●	●	●	●

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
f. Actions to encourage the inclusion of public transportation in opportunity areas of the region:								
i. Encourage entities engaged in transportation planning to involve housing agencies, housing advocates and developers of affordable housing in their planning and policy development processes, including obtaining their comments on specific programs, initiatives and policies released by local, state and federal transportation agencies and on funding strategies.								
ii. Encourage coordination between transportation and housing agencies to more effectively align housing and transportation investments and resources and to reflect both state and federal policies that are requiring more integrated approaches to community revitalization and development.								
<p>Outcome: Worked with MTA, local transit agencies, and Vehicles for Change to conduct five informational discussions with local housing agencies, housing advocates, and developers of affordable housing on transit planning, funding, and policy development processes. Included in sessions information on route and schedule planning cycles for MTA and local transit agencies, yearly capital and operating budget schedule, and federally-required regional planning processes. Also included information on fair housing for transportation planners and agencies.</p> <ul style="list-style-type: none"> o Held discussions with local housing agencies in four of five local HUD entitlement jurisdictions. Scheduled fifth discussion in Harford County o Held discussion with ABCD Network. Offered discussions to Maryland Affordable Housing Coalition and Baltimore Regional Housing Campaign. 	✓							
Outcome: Held discussion in Harford County; compiled notes & feedback from all discussions		✓						
Outcome: Continued routine interaction through discussions at Housing Committee regarding recommendation language for Regional Housing Plan/Fair Housing Equity Assessment. Final report includes recommendation that transit service better connect job seekers to job centers.		✓	✓	✓				
Outcome: List of interested housing agencies, advocates and developers compiled and submitted to relevant transportation planning agencies, such as MTA, Md. Dept. of Transportation (MDOT), and BMC, for notice of opportunities to be involved in and/or comment on planning processes and policy development.				✓				
Expected outcome: Participation by housing stakeholders not previously included in transportation planning and policy development processes.					•	•	•	•

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Follow initial discussions with routine interaction and cooperation described under e.iii. above. Same expected outcomes through Opportunity Collaborative process and beyond.				✓	•	•	•	•
iii. Encourage MTA to create a bus line that circles the Baltimore beltway and includes multiple stops.								
iv. Encourage MTA to review public transportation routes to ensure that:								
1. Service is provided between residential opportunity areas and areas of employment opportunity and job growth for both first shift and second shift workers								
2. Service is provided between affordable housing resources and areas of employment opportunity and job growth for both first shift and second shift workers								
3. Service is provided between residential opportunity areas and educational institutions and health care facilities, and								
4. The various transportation systems are connected in order for riders to move easily from one system to another.								
Outcome: Formally made recommendations above to MTA through March 2013 letter and May 2013 follow-up meeting with MTA Administrator Ralign Wells.	✓							
Followed letter and meeting above with discussions described under f.i. and ii.	✓							
Jurisdictions participated in Howard County's EmpowerTrans Demonstration Project for the Opportunity Collaborative, publicizing involvement opportunities and helping Howard County and partner CPHA explore innovative ways to connect low income workers to jobs.		✓						
Jurisdictions participated in MTA's Bus Network Improvement Project (BNIP) to promote connections described in Action Steps above		✓	✓					
BNIP replaced by BaltimoreLink, which includes a new Baltimore beltway-area Express Routes 102 (White Marsh to Towson), 106 (Owings Mills to Towson) and 107 (limited trips from Old Court to Security to UMBC to BWI). Additional steps to include follow-up with MTA on BaltimoreLink and Regional Housing Plan/Fair Housing Equity Assessment recommendations.				✓	•	•	•	•

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Follow letter to MTA, meeting with MTA, and fair housing-transportation discussions with routine interaction described in e.iii. to foster productive dialogue between housing stakeholders, MTA, and the Baltimore Regional Transportation Board (BRTB). Explore working with the Opportunity Collaborative and/or BRTB on public engagement around the fair housing, environmental, and public health benefits of public transportation. (This lapsed in FY 2015 and 2016 with lack of participation by MTA; we must reinvigorate in FY 2017.) Expected outcome: Better common understanding of fair housing issues and transportation among MTA planners, BRTB, housing stakeholders, and the public, leading to greater collaboration and integration of regional transit network with regional fair housing goals.		✓			•	•	•	•
Explore affordable car ownership recommendations from Regional Housing Plan with BRTB.					•	•	•	•
v. Encourage the State to include affordable housing as part of the requirements at sites designated as either a Smart Site or Transit Oriented Development (TOD) site.								
Followed up on interest in Transit-Oriented Development (TOD) in discussions above by meeting with state TOD officials for more in-depth dialogue. Outcome: Recommendations emerging from these discussions, such as establishing a state policy of including quality affordable housing at both high-opportunity sites and currently low-opportunity sites targeted for investment, are in final Regional Housing Plan/Fair Housing Equity Assessment, which was created through joint State, local government, and private stakeholder action.		✓	✓					
vi. Pursue HUD and MD-DHCD Sustainable Communities opportunities, which will include:								
1. Working with BMC on responding to Sustainable Communities NOFAs, and								
2. Seeking funds to create a regional housing strategy, which would include funds for staff and a study to develop regional funding mechanisms.								
BMC received HUD Sustainable Communities grant, including funds to create a Regional Housing Plan, hire a staff coordinator for this Action Plan, and explore regional funding mechanisms. Outcomes: Grant received; housing policy coordinator hired; Opportunity Collaborative Regional Housing Plan consultant team retained and work on plan begun.	✓							
Regional Housing Plan finalized November 2014 through Baltimore Opportunity Collaborative and included in summary form in June 2015 Regional Plan for Sustainable Development. Expected Outcome: Elements of Housing Plan implemented following release. Regional Project-Based Voucher program, regional affordability database, and racial diversity preservation work all moved forward in FY 2016.		✓	✓	✓	•	•	•	•

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Pursue any available and fair housing-related HUD Sustainable Communities implementation grants following current planning grant. Expected outcome: Baltimore region proposal submitted if HUD Sustainable Communities implementation funds become available in 2014 or later. (No funds have been available yet.)		✓	✓	✓	•	•	•	•
g. Legislative actions								
i. Advocate for the adoption of a statewide law that would include source of income as a class protected from discrimination.								
Three jurisdictions submitted testimony on source-of-income legislation in Maryland General Assembly in 2013 and two jurisdictions supported in 2016. (Legislation not introduced in 2014 and 2015.)	✓			✓				
Continued advocacy for a state law that adds people with source of income such as housing choice voucher as class protected from housing discrimination.					•	•	•	•
Explore and pursue non-legislative ways of recruiting landlords to participate					•	•	•	•
h. Education and Outreach								
i. Continue to hold routine regional education events on fair housing issues, especially as a means by which to educate housing professionals on relevant fair housing issues.								
Outcome: Held educational event with author Antero Pietila (<i>Not in My Neighborhood</i>), HUD, and advocates. 150 people attended December 2012 event, expanding our list of potential fair housing stakeholders.	✓							
Outcome: Used transportation-related discussion (f. i-ii. above) as opportunity to educate housing professionals in ABCD Network on fair housing issues. Offered same event to Maryland Affordable Housing Coalition and Baltimore Regional Housing Campaign.	✓							
Outcome: Used inclusionary zoning tours and roundtable discussions (d.iii. above) as additional opportunities to educate housing professionals on fair housing issues.		✓	✓					
Outcome: Worked with Baltimore Neighborhoods, Inc. (BNI) to conduct fair housing training for property managers April 21 at BMC, attended by 63 people,				✓				
Carry out events above if funded. Continue to work with partners to develop schedule of educational events that relate to current fair housing issues in region. Expected outcome: Routine events attended by advocates, members of the community and housing professionals.		✓	✓	✓	•	•	•	•

Action Plan Steps and (shaded) Implementation Measures & Expected Outcomes	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
ii. Develop a brochure, to be distributed regionally and placed on each jurisdiction's website, and a training program to educate multi-family property managers and landlords, especially those that operate in multiple jurisdictions, and real estate agents on the different fair housing ordinances and their applicability across the region. Use the Howard County training package and agreement with the Howard County Association of Realtors as a model.								
Furthered efforts to increase housing choice and the number of Housing Choice Vouchers accepted by landlords throughout the region by supporting the ABCD Network's successful application to the Opportunity Collaborative to fund the Consider the Person media campaign demonstration project, and participated on the campaign's advisory board.	✓							
Updated Fair Housing Protections Chart from AI and distributed at Howard County Housing Fair.	✓							
Outcome: Worked with Baltimore Neighborhoods, Inc. and the Maryland Commission on Civil Rights to win HUD FHIP funds in 2013 and develop a menu of educational events and trainings for various types of housing professionals, including attorneys and housing counselors.	✓	✓						
Outcomes so far: Nine trainings conducted in FY 2015 with BNI and sometimes MCCR, attended by more than 120 housing counselors, attorneys, real estate agents, property owners and managers, and homebuilders. April 21, 2016 BNI training for property managers attended by 63. Expected future outcome: At least one training per year attended by property managers, landlords, and real estate agents.			✓	✓	●	●	●	●
Outcomes so far: Used 2013 chart to develop an educational booklet to be distributed at events, and to educate housing providers about the various fair housing requirements in the region. English-language booklet created in late FY 2014, with more than 17,000 printed and more than 9,600 distributed to individuals thereafter. Spanish and Korean booklets created in FY2015 with more than 6,000 printed and more than 1,100 distributed to individuals so far. English, Spanish, and Korean language booklets posted on Opportunity Collaborative and all five local government web sites. Expected future outcome: Continued printing and distribution as funding allows.		✓	✓	✓	●	●	●	●